

CLASSIFIED STAFF NEEDS ASSESSMENT APPLICATION
Fall 2019

Name of Person Submitting Request:	David Rubio		
Program or Service Area:	Athletics		
Division:	Social Science, Human Development, Kin/Athletics		
Date of Last Program Efficacy:	Spring 2017		
What rating was given?	Continuation		
Current number of Classified Staff:	5 FT:		1PT:
Position Requested	Athletic Trainer		
Strategic Initiatives Addressed: (See Appendix A: http://tinyurl.com/15oqoxm)	Access, Institutional Effectiveness & Resource, Student Success		

Replacement ☐ Growth ☒

If you checked replacement, when was the position vacated? _____

1. Provide a rationale for your request.

The California Community College Athletic Association (CCCAA) Bylaw 9 states in detail the requirement of an athletic trainer(s) and that athletic trainer(s) responsibilities. Currently the Athletic Department has one full-time athletic trainer (Keith Candelaria). With 12 sports programs and as many as 300 student/athletes the athletic trainer's primary responsibilities are to oversee and ensure the safety of the student athlete and their well-being. This can be overwhelming for one full-time trainer. In the month of August, 2019 the athletic training room had 739 visits where a student/athlete needed treatment. In the month of September there were 759 visits.

The state requires there is an athletic trainer present at every home event. On many occasions there are multiple home events occurring at the same time. When this happens the college puts itself in danger and can be open for a law suit if a serious incident were to occur and a certified trainer is not present. One trainer cannot be at two events at the same time. At one time a second athletic trainer position was at the top of the college program review list. This position needs to be approved for the safety of the students and the college.

2. Indicate how the content of the latest Program Efficacy Report and current EMP data support this request. How is the request tied to program planning? (*Reference the page number(s) where the information can be found on Program Efficacy*).

The importance of student safety and college liability has always been our concern, but in recent years it has become a major topic among colleges and universities across the nation. New medical evidence research has been discovered about the seriousness of concussions. Because of new concussion research colleges and universities have made efforts to increase medical support for their student/athletes.

This position was not brought forward in the last program efficacy report. The Director of Athletics is bringing this position forward now because of the seriousness of protecting our student/athletes, providing proper support to our student/athletes and not exposing the college and the district to libelous situations. EMP data shows a consistent enrollment for our

Kinesiology-X classes, which means we will see the same amount of student athletes with one full-time certified trainer to oversee as many as 300 potential injured athletes.

3. Indicate if there is additional information you wish the committee to consider (*for example, regulatory information, compliance, updated efficiency, student success data, planning, etc.*).

California Community College Athletics Association Bylaw 9 details responsibilities of the athletic trainer and the responsibility of the college. Our athletic trainer must be re-certified each year by the National Athletic Trainers Association. Our athletic trainer must also pass a state exam given by the California Community College Athletic Association. Our athletic trainers must set-up and oversee physicals for every student/athlete. He/she must collect all medical information from each student/athlete and keep it on file and keep the file updated. He/she must provide medical insurance information to the student/athlete. He/she must process insurance claims made by student/athletes. He/she must assist team physician in assessing athletic related injuries. He/she must keep head coaches informed as to the status of injured student/athletes. This is a brief example of what is detailed in Bylaw 9 and what our athletic trainer is required to be compliant with the rules and regulations of the governing body of community college intercollegiate athletics in the state.

The Athletic Department is trying to grow in participation numbers. Currently the Athletic Department averages 300 student athletes a year. Because the student athlete has to meet CCCAA/NCAA/NAIA standard in order to remain eligible for participation the student athlete must be enrolled full-time. These are guaranteed FTES for the college.

The Athletic Department needs another full-time trainer.

4. What are the consequences of not filling this position?

As of today San Bernardino Valley College is not in compliances with the CCCAA policies and bylaws and may be penalized by CCCAA.

Not being able to prevent, identify or treat serious injury to a student/athlete can result in lawsuit and, or death of a student/athlete.